

# Website Terms and Privacy Policy

LAST UPDATED: 16<sup>th</sup> January 2019

## Privacy Policy

We are **Glebe Contractors**, a [company] incorporated in [England]. Our registered address is **Woodland View Farm, Bouldson, Newent, GL18 1JJ**

("Glebe Contractors" / "we" / "our" / "us"). We are committed to ensuring that your privacy is protected. We will continue to comply with the provisions of the Data Protection Act ("DPA") until 25 May 2018, after which we will comply with the General Data Protection Regulation ((EU) 2016/679) ("GDPR") unless and until the GDPR is no longer directly applicable in the UK, together with any national implementing laws, regulations and secondary legislation as amended or updated from time to time in the UK, and any successor legislation to the GDPR and the DPA (together "Data Protection Legislation"). We are the data controller of data you pass to us pursuant to this policy. Our Data Protection Officer can be contacted at [insert email address for DPO. If there is no DPO, delete reference to them].

These Website Terms and Privacy Policy [together with our cookie policy] sets out how we collect personal information from you and how the personal information you provide will be processed by us. By visiting the website at [www.glebecontractors.co.uk](http://www.glebecontractors.co.uk) (the "Website") you are accepting and consenting to the practices described in this Privacy Policy. If you do not consent, please do not submit any personal data to us.

### Accepting Terms

By accepting our Website Terms or by visiting [www.glebecontractors.co.uk](http://www.glebecontractors.co.uk) or any other company website or referring domains:

- [www.glebecontractors.co.uk](http://www.glebecontractors.co.uk)
- [www.glebecontractors.uk](http://www.glebecontractors.uk)

All the above referred to as 'the Website' you are accepting and consenting to the practices described in this Privacy Policy.

### What information does Glebe Contractors hold and how will we use it?

Information you give **Glebe Contractors**: You may give us information about you by completing enquiry forms on the website or by requesting via the website that we send you marketing information. The information you give us may include your name, email address, address/location and phone number [if there are any other types of personal data that **Glebe Contractors** collects via the website, add them to this list. This does not include all personal data processed by **Glebe Contractors** but only personal data it collects through its website].

We will retain this information while we are corresponding with you or providing services to you or to a Service User, or, Client you represent. We will retain this information for [insert the relevant retention period for the types of personal data listed above. If it is not possible to insert the retention period, explain the criteria **Glebe Contractors** uses for determining how long it will retain the personal data.].

Information **Glebe Contractors** collects about you: **Glebe Contractors** may collect the following information from you when you visit the website:

Technical information, including the Internet protocol (IP) address used to connect your computer to the Internet, your login information, browser type and version, time zone setting, browser plug-in types and versions, operating system and platform; and

Information about your visit, including the full Uniform Resource Locators (URL), clickstream to, through and from the website (including date and time), products you viewed or searched for, page response times, website errors, length of visits to certain pages, page interaction information, methods used to browse away from the page and any phone number used to call

We retain this information for 180-days on the website administration.

Information we receive from other sources: This includes information we receive about you when you use other websites operated by us or other services we provide. This information may include your name, email address, postal address and phone number. **We will retain this information for 180-days on the website administration.**

## Cookies

The Website uses cookies to distinguish you from other users of the website. For detailed information on the cookies we use and the purposes for which we use them, please see our cookie policy [www.glebecontractors.co.uk/about/website-terms](http://www.glebecontractors.co.uk/about/website-terms).

## Use Made of the Information

**Glebe Contractors** may use the information we receive and/or collect about you to:

Fulfil our obligations under any contract we have entered into with you or with a Client you represent, and to provide you or the relevant Client with information or services you or the Client has requested.

Send you newsletters and marketing information if you have consented to us doing so.

Notify you of products and services we feel may interest you or permit third parties to do so if you have provided the appropriate consent.

Monitor website usage and provide statistics to third parties for the purposes of improving and developing the website and the services we provide via the website.

**Glebe Contractors** processes personal information for certain legitimate business purposes, which include some or all the following:

- Where the processing enables **Glebe Contractors** to enhance, modify, personalise or otherwise improve the website, its services or communications
- To identify and prevent fraud
- To enhance the security of **Glebe Contractors** 's network and information systems To better understand how people interact with **Glebe Contractors**'s websites
- To administer the website and carry out data analysis, troubleshooting and testing; and
- To determine the effectiveness of promotional campaigns and advertising

If we obtain consent from you to do so, we may provide your personal details to third parties so that they can contact you directly in respect of services in which you may be interested.

Where we are processing personal data, we have obtained via the website on the basis of having obtained consent from you, you have the right to withdraw your consent to the processing of your personal data at any time. If you would like to withdraw your consent or prefer not to receive any of the above-mentioned information (or if you only want to receive certain information from us) please let us know by contacting us via the following webpage <http://glebecontractors.co.uk/contact-us>. Please bear in mind that if you object, this may affect our ability to carry out the tasks above for your benefit.

If you wish to have your information removed from our database or if you do not want us to contact you for marketing purposes, please let us know by clicking the "Unsubscribe" option in any email we

send to you and providing the details requested or by contacting us via the following webpage [www.glebecontractors.co.uk](http://www.glebecontractors.co.uk) and we will take steps to ensure that this information is deleted as soon as reasonably practicable.

We will not share, sell or distribute any of the information you provide to us (other than as set out in this policy) without your prior consent, unless required to do so by law.

We may carry out automated decision-making using the personal data you provide to us to provide business processes you have agreed to.

### Third Party Sites

Our website may contain links to third party websites, including websites via which you are able to purchase products and services. They are provided for your convenience only and we do not check, endorse, approve or agree with such third-party websites nor the products and/or services offered and sold on them. We have no responsibility for the content, product and/or services of the linked websites. Please ensure that you review all terms and conditions of website use and the Privacy Policy of any such third-party websites before use and before you submit any personal data to those websites.

### How Safe is your Information?

Where we have given you (or where you have chosen) a password which enables you to access certain parts of the website, you are responsible for keeping this password confidential. We ask you not to share a password with anyone.

Protecting your security and privacy is important to us and we make every effort to secure your information and maintain your confidentiality in accordance with the terms of the Data Protection Legislation. The website is protected by various levels of security technology, which are designed to protect your information from any unauthorised or unlawful access, processing, accidental loss, destruction and damage.

**We will do our best to protect your personal data but the transmission of information via the Internet is not completely secure. Any such transmission is therefore at your own risk.**

### Disclosure of your Information

We may share your personal information with any member of our group, which means our subsidiaries, our ultimate holding company and its subsidiaries, as defined in section 1159 of the Companies Act 2006. We may share your information with selected third parties including:

- Business partners, suppliers and sub-contractors for the performance of any contract we enter with them or you
- Third parties who may wish to contact you in respect of services or products they offer or sell which may be of interest to you, provided we receive your consent to such disclosure; and/or advertisers and advertising networks that require the data to select and serve relevant adverts to you and analytics and search engine providers that assist us in the improvement and optimisation of the website

Please note we may need to disclose your personal information where we:

- Sell any or all our business or assets or we buy another business or assets in which case we may disclose your personal data to the prospective buyer or seller
- Are under a legal duty to comply with any legal obligation or to enforce or apply our terms and conditions; or
- Need to disclose it to protect our rights, property or the safety of our customers or others, including the exchange of information with other companies, organisations and/or governmental bodies for the purposes of fraud protection and credit risk reduction

## Your Rights in Respect of your Data

If any of the information you provide to us via the website changes, please let us know as soon as possible so that we can make the necessary changes to the information we hold for you on our database. If you wish to make any changes to your information, please contact us via the following webpage <http://glebecontractors.co.uk/contact-us>.

If you wish to access or rectify the information we hold about you, or request that such information be transmitted directly to another data controller, please contact us via the following webpage <http://glebecontractors.co.uk/contact-us>. We shall process your request to access your information within one month of receipt, or we'll let you know within that timeframe if we need more information from you. We will process your request free of charge.

To request that your information is deleted or if you wish to restrict or object to the processing of your information, please contact us via the following webpage <http://glebecontractors.co.uk/contact-us>.

If you have any complaints about our use of your personal data, please contact us. You also have the right to complain to the relevant supervisory authority in your jurisdiction. In the UK, the supervisory authority is the Information Commissioner's Office. Contact details for the ICO can be found at <https://ico.org.uk/>.

If you have any further queries or comments on our Privacy Policy, please contact us via the following webpage <http://glebecontractors.co.uk/contact-us> or you can contact us by emailing [janice@glebecontractors.co.uk](mailto:janice@glebecontractors.co.uk). We also welcome your views about our website and our Privacy Policy.

## Website Terms

Access to any information on this Web Site is conditional on your acceptance of the “terms & conditions” shown.

The following Conditions form the basis of your contract for the use of this website with **Glebe Contractors**. Please read them carefully as they set out our respective rights and obligations in respect of your use of this website.

In these Conditions, “you” and “your” means all persons using this website “We”, “us” and “our” means with **Glebe Contractors**.

Access to any information on this website and/or your acceptance without modification of these Conditions constitutes your agreement to be bound by them. If you do not wish to accept any part of them, you must not use our website.

This website is for your personal and non-commercial use. No part of this website may be reproduced in any form without our prior consent, other than temporarily in the course of using our service or to keep a record of a transaction entered into using our service. You may not modify copy, distribute, transmit, display, perform, reproduce, publish, license, create derivative works from, transfer, or sell any information, products or services contained from this website. The copyright and the material contained on this site belong to us or its licensors.

We are an **[England]** registered Company. Our business and the services we offer are governed by the applicable laws of England. No warranties and/or representations of any kind, express or implied, are given as to the compliance of the information shown on this website, the services offered by or on behalf of us, any information relating to such services and our business in any respect with any laws of any other country which do not, in any event, affect or apply to the same.

Access to this website is conditional on your agreement that all information contained in it and all matters which arise between you and us will be governed by **[England]** law. Access is further conditional on your agreement that any dispute or matter which arises between you and us will be dealt with by the Courts of **[England]** only to the exclusion of the Courts of any other country.

No warranties, promises and/or representations of any kind, express or implied, are given as to the accuracy or completeness of any of the information contained on this website or as to the nature, standard, suitability or otherwise of any services offered by us or on our behalf. We shall not be liable for any loss or damage of whatever nature (direct, indirect, consequential or other) which may arise as a result, directly or indirectly, from the use of any of the information or material contained in this website and/or use of or access to any other information or material via web links from this site or any inability to access or use this website.

Without prejudice to the foregoing provisions, we are entitled to the benefit of any applicable exclusions and/or limitations of liability permitted by the laws of any country found to be applicable to the information shown on this website and/or any services offered by us or on our behalf.

The pages contained on this website may contain technical inaccuracies and typographical errors. The information on these pages may be updated from time to time and may at times be out of date.

We accept no responsibility for keeping the information on these pages up to date or liability for failure to do so.

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